

**THEME: ACCESS TO WORK, LEARNING & TRAINING**

**Theme lead: Skills Development Scotland**

**Group members: Shona Mitchell, Andrea Hall, DWP**

Outcomes	Actions	Time frame	Progress	RAG
<p>More people entering positive, sustained destinations who continue to participate in employment, training or education</p> <p>We will have a particular focus on equality groups i.e., care experienced young people, those with disabilities, those living with poverty, those who are refugees or asylum seekers or those with any other equality characteristics</p>	<p>CPP partners to share destination and participation data and work collaboratively to offer support to those not participating or with an unconfirmed status.</p>	<p>May 2023</p>	<p>School leaver follow up will be published on February 28<sup>th</sup>. Partners need to share this information to pro-actively follow up those not participating or with an unconfirmed status. Input has been arranged with Head Teachers to go over findings and agree on level of collaboration required. Other partners need to also be involved e.g. the Local Employability Partnership in terms of tracking and looking at provision to support those in a negative status.</p>	
	<p>CPP and LEP to work together to identify gaps in education, employment and training in order to procure or develop provision to meet the needs of the people of the Scottish Borders from the start of the next financial year.</p>	<p>July 2023</p>	<p>Attended Local Employability Partnership in November 22 to make ask of Local Employability Partnership to provide either a lead for this work stream at a co-lead. Awaiting appointment of new Employability Manager which might help this ask. Need to establish link between Community Planning Partnership and Local Employability Partnership to facilitate two way flow of information between both groups.</p>	
	<p>CPP to work together to identify communities (geographic or characteristic based) that require targeted interventions. This could include exploring co-design and co-location of services.</p>	<p>May 2023</p>	<p>Continue to build on current work around Ukrainian refugees, learning from across local authorities to utilise best practice where applicable. Make use of data to identify groups that would benefit from targeted interventions e.g. offering more tailored services to, for example, care experienced young people building on The Promise principles. Groups already exist in Borders for many of these groups,</p>	

			the real challenge is in establishing reporting mechanisms into the Community Planning Partnership.	
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